TREIBACHER
WE ENGINEER MATERIALS



SUSTAINABILITY REPORT 2025



ABOUT THIS REPORT

B01.000 Basis for Preparation

In this sustainability report, Treibacher Industrie AG provides an overview of its key sustainability activities and sustainability metrics for the 2025 fiscal year at its Althofen, Austria, site.
The report was prepared in accordance with the Basic Module of the Voluntary Sustainability Reporting Standard for Small and Medium-Sized Enterprises (VSME).

Scope of the Report: The financial and sustainability metrics presented in this report relate to the activities carried out at the Althofen site by Treibacher Industrie AG, Mittlere Gurk Immobilienbesitz- und Infrastrukturdienste GmbH (MIGU), and the Althofen production site of Evonik Treibacher GmbH. Unless otherwise stated, these companies are collectively referred to in this report as “Treibacher” or “Treibacher Industrie AG.”
The scope of this report thus differs from the scope of consolidation in the consolidated financial statements of Treibacher Industrie AG. In particular, revenue, total assets, and headcount are therefore not directly comparable to the figures reported in the consolidated financial statements.
In the reporting year, the included companies generated revenue of €371.9 million, had total assets of €486.8 million, and employed 657.5 full-time equivalents (FTEs).

The company’s sustainability performance was confirmed in the reporting year with the EcoVadis Bronze Medal.

Note on rounding: Due to rounding, minor discrepancies may occur when totals are calculated.

Legal Notice
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Gender Equality:
Personal pronouns apply equally to all genders. To improve readability, gender-specific distinctions have been omitted.

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General information

B01.100 List of subsidiaries
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Treibacher Industrie AG is a privately held Austrian corporation (75% ES Private Foundation, Vienna; 25% Rätikon Private Foundation, Bludenz) that operates globally in the metallurgy and chemical industries. The company's headquarters have been located in Althofen, Austria, since its founding by Dr. Carl Auer von Welsbach in 1898. The company's key divisions—including research and development, procurement, production, sales, and administration—are based there.
The Althofen site is also home to Mittlere Gurk Immobilienbesitz- und Infrastruktur-dienste GmbH (MIGU) and Evonik Treibacher GmbH, a joint venture between Treibacher Industrie AG (75%) and Evonik Industries AG (25%). In addition to its Althofen site, Evonik Treibacher GmbH operates another production facility in Rheinfelden, Germany.
Treibacher Industrie AG also maintains sales offices in Minnesota, USA (Treibacher Industrie North America Inc.), and Tokyo, Japan (Treibacher Industrie Japan K.K.), as well as a representative office in China.
Treibacher Industrie AG's subsidiaries include Tribotecc GmbH, headquartered in Arnoldstein, Austria, and Leuchtstoffwerk Breitungen GmbH, headquartered in Breitungen, Germany.

THE TREIBACHER GROUP:



TREIBACHER — Corporate Headquarters, Sales, R&D, and Manufacturing in **Althofen** (AUT)

EVONIK TREIBACHER — Headquarters, Sales and Manufacturing in **Althofen** (AUT)

MIGU — Headquarters in **Althofen** (AUT)

Tribotecc — Headquarters, R&D, Manufacturing in **Arnoldstein**, Sales and Purchasing in **Vienna** (AUT)

LWB — Corporate Headquarters, Sales, R&D, and Manufacturing in **Breitungen** (GER)



Additional sales offices in

Minnesota (USA)

Shanghai (China)

Tokyo (Japan)

REPORTING BOUNDARY: ALTHOFEN SITE

TREIBACHER

Auer von Welsbach Straße 1,
A-9330 Althofen

EVONIK TREIBACHER

Headquarters, Sales and Manufacturing
Auer von Welsbach Straße 1,
A-9330 Althofen

MIGU
Mittlere Gurk Immobilienbesitz- und Infrastrukturdienste GmbH

Auer von Welsbach Straße 1,
A-9330 Althofen

AREAS OF OPERATION
Treibacher Industrie AG

Treibacher Industrie AG develops, manufactures, and distributes materials worldwide for technologically sophisticated applications. Its product range extends from raw materials for the pharmaceutical and biomedical industries to coatings for the aerospace and catalytic converter industries, as well as high-quality alloying additives for the global steel industry. In addition, Treibacher Industrie AG has many years of experience in recycling spent catalysts from the petroleum industry. To optimally serve all these sectors, Treibacher Industrie AG is organized into four strategic business segments.

STEEL AND FOUNDRY INDUSTRY (SGI)



The Steel and Foundry Industry Division covers the company's metallurgical operations. Ferroalloys are produced at several production facilities on the site. Our product range includes, among other things, ferro-vanadium, ferromolybdenum, and ferronickel-molybdenum. We place a special focus on the production of specialty grades. We also produce calcium aluminates, which are primarily used in the secondary metallurgical refining of crude steel.

A key component of our value creation is the recovery of metals from spent refinery catalysts. For more than 40 years, Treibacher Industrie AG has been processing spent catalysts from petroleum refining at its Althofen facility and is now one of the world's leading companies in this field. With the new RC 2 recycling plant and an investment of €130 million, we have further expanded the technological foundation for the efficient recovery of valuable metals. As of the balance sheet date, the plant was in the commissioning and ramp-up phase; the transition to stable, routine operation took place in 2026. Using this innovative recycling process, we recover metals such as vanadium, molybdenum, and nickel and return them to the material cycle as high-quality secondary raw materials. In doing so, we make an important contribution to ensuring the security of supply for critical raw materials and to strengthening the circular economy.

RARE EARTHS AND CHEMICALS (SEC)



The Rare Earths and Chemicals division of Treibacher Industrie AG develops and produces high-quality materials based on rare earths, vanadium, and zirconium in the form of oxides, salts, solutions, and metals for a wide variety of industrial applications. Our products are used in numerous areas of daily life and industrial manufacturing. These include pigments for tiles, paints, and coatings, as well as high-quality materials for glass production and processing, such as those used in polishing applications.

Specialized chemicals based on rare earth elements and zirconium also contribute to efficient and sustainable water treatment and help companies worldwide manage valuable resources responsibly. Our zirconium-based chemicals are also used in leather tanning and in the paper industry. One product of particular historical significance is the ignition stone, patented as early as 1903, which was the first product manufactured by Treibacher Industrie AG.

ADVANCED FUNCTIONAL MATERIALS (AFM)

Treibacher Industrie AG develops and manufactures high-quality materials for demanding industrial applications. Our products are used, among other things, in brake pads, where titanium-based coatings help reduce brake dust emissions and thus minimize environmental impact.

In the ceramics industry, we offer innovative materials for particularly demanding applications. These include pressable powders for the production of bioceramics and technical ceramic components, as well as spray powders and suspensions for applications in aerospace, mechanical engineering, and other high-tech industries.

Another key focus is on environmental catalysts. Here, we supply essential raw materials for a wide variety of catalytic applications that help increase process efficiency and reduce emissions.

In addition, our materials are used in numerous specialized applications. These include materials for precision investment casting, powders and suspensions for thermal spraying processes, and functional materials for pharmaceutical applications. With their broad range of applications, our products make an important contribution to technological innovations, sustainable solutions, and high-quality industrial applications worldwide.

HARD METALS AND ENERGY STORAGE (HME)



In the field of cemented carbides and energy storage, we produce a wide range of custom cemented carbide feedstocks. These high-quality powders are used to manufacture cemented carbide tools for cutting, drilling, and milling a wide variety of materials (metals, wood, plastics, composites), as well as to produce wear parts for the road construction and mining industries and for deep-drawing cans or wire drawing. In the tungsten semi-finished products industry, our tungsten metal powders are used to manufacture high-quality welding electrodes, heavy metals, as well as tungsten-copper and tungsten-silver alloys for electrical contacts. Our titanium-manganese-based hydrogen storage alloy is filled by our customers into specialized high-pressure containers equipped with thermal management components and used in conjunction with fuel cells to generate electrical energy. This high-performance solid-state storage material is characterized by a long service life, reversible storage capacities at room temperature (discharge), and exceptionally fast charging and discharging processes.

B02.000 Practices, policies and/or future initiatives for transitioning towards a more sustainable economy

Treibacher Industrie AG aligns its sustainability-related procedures, guidelines, and future initiatives with its 2030 Corporate Strategy and its binding Treibacher Policies. Under the guiding principle "We engineer materials for a sustainable future," Treibacher combines profitable growth with security of supply, legally compliant and resilient plant operations ("Right2Operate"), a circular economy, innovation, resource efficiency, and business excellence. Company-wide policies have been defined to implement these principles. These policies establish principles, responsibilities, measures, and goals for key sustainability issues and thus serve as the strategic guidelines for Treibacher Industrie AG's responsible, compliant, and forward-looking actions. The policies cover, in particular, quality, occupational safety and health, environmental protection, climate protection, the circular economy, resource conservation, and sustainable procurement.

CLIMATE CHANGE

In the area of climate change, Treibacher is committed to the gradual decarbonization of energy-intensive production processes. This includes the continuous reduction of emissions, improving energy efficiency, expanding renewable and secondary energy sources, utilizing industrial waste heat, and evaluating low-emission technologies.

WATER AND MARINE RESOURCES

In the area of water and marine resources as well as resource use, Treibacher Industrie AG pursues a resource-conserving approach with a focus on the efficient use of water and raw materials, recycling, and the reuse of materials. The company's facility is located in the inland region of Austria and has no connection to marine resources. Furthermore, water availability at the Althofen site is considered sufficient. Regardless, water flows and resource usage are continuously monitored and evaluated to improve resource efficiency over the long term and reduce environmental impact.

POLLUTION

In the area of environmental pollution, Treibacher aims to minimize environmental impact through technical and organizational measures, consistently reduce emissions, and use resources efficiently. This includes highly efficient exhaust gas and wastewater treatment systems, the monitoring of wastewater, exhaust air, and waste streams, site-specific environmental programs, internal audits, and the systematic collection and analysis of environmental metrics for management and continuous improvement, as well as investments based on legal requirements and Best Available Techniques.

CIRCULAR ECONOMY

The circular economy is an essential component of Treibacher's strategic direction and business operations. Through upcycling and recycling activities—particularly the recovery of recyclable materials from complex material streams—primary resources are conserved, waste is reduced, and sustainable value creation is ensured. The circular economy is also a key focus for innovation and investment; the strategic goal is for 50% of EBIT to be generated from upcycling and recycling activities by 2030.

BUSINESS CONDUCT

In the area of business conduct and corporate governance, Treibacher Industrie AG relies on an integrated management system, defined responsibilities, internal and external audits, key performance indicators, management reviews, and binding corporate guidelines. These include, in particular, the Code of Conduct, the Treibacher Policies, the Supplier Code of Conduct, and the due diligence processes related to conflict minerals. The issue of conflict minerals has been incorporated into both the Code of Conduct and the integrated management system since 2021.





OWN WORKFORCE

For its own workforce, Treibacher Industrie AG prioritizes workplace safety, occupational health, prevention, training, audits, and continuous improvement. The Occupational Safety and Health Policy calls for regular safety inspections, incident analyses, training, workplace health promotion, and prevention and awareness campaigns. The 2030 Corporate Strategy sets forth the long-term goal of completely eliminating workplace accidents.

WORKERS IN THE VALUE CHAIN

With regard to workers in the value chain, Treibacher Industrie AG applies a sustainable procurement approach aimed at systematically identifying and addressing quality and ESG risks within its supply chain. To this end, suppliers are categorized and, where relevant, surveyed via a supplier self-assessment on topics such as quality management, environmental management, human rights, compliance, the supply chain, and corporate ethics. In addition, there are guidelines on conflict mineral management as well as a Supplier Code of Conduct.

AFFECTED COMMUNITIES

With regard to affected communities, environmental considerations, local residents' perceptions, and stakeholder dialogues are incorporated into management processes. The environmental policy calls for actively involving local residents, systematically identifying potential environmental impacts, and incorporating the resulting findings into environmental programs, technical and organizational improvements, and investment evaluations.

ENVIRONMENT

B03.000 Total Energy Consumption

In the 2025 reporting year, the total energy consumption of Treibacher Industrie AG amounted to 219,157 MWh. Through the continuous optimization of energy-intensive processes, the utilization of industrial waste heat, and the expansion of renewable and secondary energy sources, the company is pursuing the goal of increasing energy efficiency and advancing the decarbonization of production in accordance with its 2030 Strategy.

B03.100 Breakdown of energy consumption

The breakdown of energy consumption shows the contribution of grid electricity, self-generated electricity, and renewable energy to total energy use. The continued expansion of renewable energy and on-site electricity generation is a central component of Treibacher Industrie AG's climate protection strategy.

from January 1, 2025 to December 31, 2025	Total Energy	Renewable Energy	Non-renewable energy sources
Energy consumption from electricity	63 426 MWh	63 426 MWh	0 MWh
Energy consumption from self-generated electricity	12 915 MWh	9 493 MWh	3 422 MWh

B03.200 Estimated Greenhouse Gas Emissions

Greenhouse gas emissions are calculated in accordance with the requirements of the Greenhouse Gas Protocol. In addition to the reported Scope 1 figure, the 2025 Corporate Carbon Footprint includes market-based Scope 2 emissions of 0 metric tons of CO_2e and location-based Scope 2 emissions of 7,434 metric tons of CO_2e. The use of renewable energy sources contributes significantly to the reduction of indirect greenhouse gas emissions.

from January 1, 2025 to December 31, 2025	tCO_2e
Gross Scope 1 greenhouse gas emissions	55,056
Gross location-based Scope 2 greenhouse gas emissions	7,434
Total (gross) location-based Scope 1 and Scope 2 GHG emissions	62,490

B03.300 Greenhouse Gas Emissions intensity

Location-based greenhouse gas emission intensity (Scope 1 and Scope 2) amounted to 168 kg CO_2e per 1,000 euros in revenue in the 2025 reporting year. This metric is used to assess greenhouse gas emissions in relation to the company's economic performance.



B04.000 Pollution of air, water and soil: availability of public disclosure

Treibacher Industrie AG records and monitors emissions into the air and water as part of its environmental management system and in accordance with statutory permitting and reporting requirements. The data collected is used to assess environmental performance, ensure compliance with regulatory requirements, and continuously improve processes and facilities. The following overview lists the emissions of selected substances recorded during the reporting year.

B04.100 Pollution of air, water and soil: amount of emissions

Type of Pollutant	amount of emissions to air [kg]	amount of emissions to water [kg]
Ammonia (NH_3)	761	587
Arsenic and compounds (As)		1.3
Carbon dioxide (CO_2)	54,984,910	
Carbon monoxide (CO)	2,597	
Chlorides (total Cl)		2,152,100
Chlorides and inorganic compounds (HCl)	1,525	
Chromium and compounds (Cr)	35	45
Copper and compounds (Cu)		2.2
Fluorine and inorganic compounds (HF)	242	2,705
Nickel and compounds (Ni)	1.2	
Nitrogen oxides (NO_x/NO_2)	32,205	
Particulate matter (PM)	11,684	
Sulphur oxides (SO_x/SO_2)	25,228	
Total organic carbon (TOC, total C, COD3)	385	650
Zinc and compounds (Zn)		25

Blank fields indicate that no reportable emissions were recorded for the respective emissions pathway.



B05.000 Biodiversity

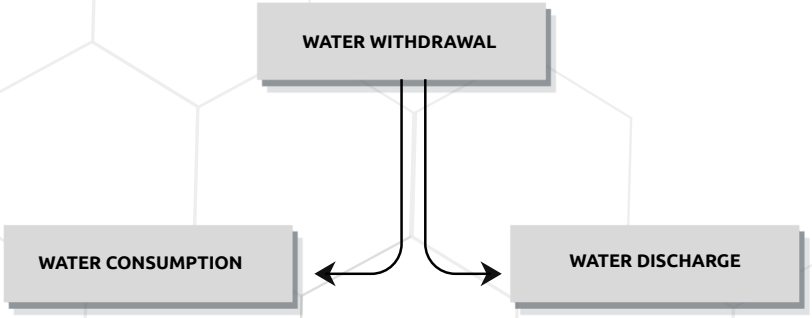
The sites included in the report are not located within or in the immediate vicinity of designated Natura 2000 protected areas. No significant impacts on natural habitats occurred during the reporting year. No significant impacts on protected species or biodiversity-sensitive areas were identified.

B06.000 Water Withdrawal

In the 2025 reporting year, Treibacher Industrie AG's water withdrawal totaled 3,106,630 m³. The Althofen site is not located in an area of high water stress, which is why no water was withdrawn from water-scarce regions. Water flows are tracked as part of the environmental management system and support the objectives of continuously improving resource efficiency.

B06.100 Water Consumption

Treibacher Industrie AG's water flows are continuously recorded and monitored as part of the environmental management system. Of the total water withdrawal of 3,106,630 m³, 3,073,276 m³ was discharged after being used in production processes during the reporting year. Actual water consumption amounted to 33,354 m³. This is primarily due to evaporation losses in the VO and WR production areas, where, for process-related reasons, water is not returned to the water cycle.



B07.000 Description of circular economy principles

At a facility on the site, secondary raw materials for ferroalloys are recovered from vanadium-containing steel mill slag and processed internally. In addition, a new, state-of-the-art recycling plant recycles more than 99% of spent refinery catalysts from the petroleum industry. The materials recovered through this process—primarily the metals vanadium, nickel, and molybdenum, which are crucial to the company—are processed internally at another production facility into high-quality ferroalloys for the international steel industry.

B07.100 Breakdown of waste by type

The waste generated at Treibacher is recorded in accordance with applicable waste management regulations, assigned to the respective European waste categories (EU waste code numbers), and classified as hazardous or non-hazardous waste. The waste streams include, in particular, residues from metallurgical processes, production auxiliaries, packaging materials, and construction and maintenance waste.

In accordance with the principles of the circular economy, the goal is to recycle or recover energy from the generated materials to the extent that this is technically and economically feasible. Non-recyclable waste is disposed of properly. For certain mineral residues from production processes, Treibacher operates its own on-site landfill, which is managed and monitored in accordance with applicable regulatory permits.

Detailed tracking of individual waste types is conducted internally using EU waste code numbers and serves as the basis for waste management as well as for mandatory reporting to the relevant authorities.

B07.200 Total Hazardous and Non-Hazardous waste

The total waste generated in the 2025 reporting year amounted to 50,452 metric tons. Of this amount, 10,281 metric tons were classified as hazardous waste and 40,171 metric tons as non-hazardous waste. The classification is based on the applicable European Waste List (EWL) codes.

B07.300 Breakdown of annual mass-flow of relevant materials used by the undertaking

As a company with energy- and resource-intensive metallurgical processes, Treibacher primarily processes metal-bearing raw materials, basic chemicals, and mineral feedstocks. A significant portion of the materials used consists of recycled materials and secondary raw materials, which contribute to the recovery of valuable metals and the promotion of a circular economy. The following chart shows the relevant material groups used during the reporting year and their mass flows.

Name of the material used	Weight of the material used [kg]
Metal-bearing raw materials	26,977,111
Metal-bearing raw materials/recycled	18,238,182
Reductants	1,990,122
Reductants/recycled	5,438,586
Mineral raw materials	10,174,520
Other raw materials	2,407,250
Basic chemicals	37,477,282
Basic chemicals/bases and acids	11,129,978

B07.400 Total annual mass-flow of materials used by the undertaking

In the 2025 reporting year, a total of 113,833 metric tons of materials were used in the production processes at Treibacher Industrie AG. Material use includes primary raw materials, secondary raw materials and recycled materials required for product manufacturing and the recovery of valuable metals. A portion of the secondary raw materials used—in particular, delivered slag—has a comparatively low proportion of recoverable materials, ranging from approximately 9–14%. The remaining, non-recoverable portions of the materials must be properly recycled, disposed of, or landfilled.

This contributes significantly to the 50,452 metric tons of waste generated during the reporting year. Nevertheless, the continuous optimization of material usage and the increased use of secondary raw materials make an important contribution to resource conservation and support the circular economy within the value chain.

SOCIAL – WORKFORCE

B08.000 - B08.300 General characteristics: type of contract, gender and turnover rate

As of the balance sheet date, the companies included in the report employed a total of 657.5 full-time equivalents (FTEs). Of these, 635.3 FTEs were at Treibacher Industrie AG, 12.8 FTEs at MIGU, and 9.4 FTEs at Evonik Treibacher GmbH. Long-term employment relationships and high employee retention are key characteristics of the workforce structure. This is reflected both in the high proportion of permanent employment contracts and in the comparatively low turnover rate of 4.5%. The following overview summarizes the key figures from sections B08.000, B08.100, and B08.300.

Workforce Statistics	2025
Total employees (FTE)	657.5
Number of permanent contract employees (FTE)	646.5
Number of temporary contract employees (FTE)	11.0
Number of male employees (FTE)	508.9
Number of female employees (FTE)	148.6
Employee turnover rate	4.5 %

B09.000 Health and safety

Occupational safety and health protection are essential components of corporate responsibility. Treibacher focuses on preventive measures, regular training, and the continuous improvement of safety standards. In 2025, 17 reportable workplace accidents were recorded, resulting in an accident frequency rate of 3.04 reportable workplace accidents per 200,000 hours worked. There were no work-related fatalities during the reporting period.

B10.000 Remuneration, collective bargaining and training

Treibacher places great importance on fair working conditions, appropriate compensation, and the continuous professional development of its employees. Compensation is provided in accordance with applicable legal and collective bargaining agreement provisions. The reported gender pay gap figure describes the percentage difference between the average gross hourly earnings of women and men. The calculation is based on all employees, including both fixed and variable compensation components. It is influenced by various factors, in particular the distribution of employees across different areas of activity, qualification levels, and roles within the company. In addition, Treibacher promotes the professional and personal development of its employees through regular training and continuing education programs.

Workforce Statistics	2025
Employees receiving pay equal to or above the minimum wage determined by national law or collective bargaining agreement	100 %
Gender pay gap	10.9 %
Percentage of employees covered by collective bargaining agreements	99.5 %
Average number of annual training hours per male employee	5.3 h
Average number of annual training hours per female employee	6.0 h

GOVERNANCE

B11.000 Convictions and fines for corruption and bribery

Treibacher Industrie AG is committed to responsible and compliant corporate governance. In the 2025 reporting year, there were no convictions or fines related to corruption or bribery.

Our Contribution to the Sustainable Development Goals

The United Nations' 2030 Agenda, with its 17 Sustainable Development Goals (SDGs), defines globally recognized goals for sustainable development and serves as an important framework for companies to guide their sustainability efforts.

Treibacher Industrie AG focuses on those Sustainable Development Goals (SDGs) to which the company can make the greatest positive contribution based on its business activities. Based on our goals, our policies, our corporate values, and the material impacts of our activities, we have identified the following priority SDGs:





SDG 3: GOOD HEALTH AND WELL-BEING

Protecting the health and safety of our employees is a top priority at Treibacher and a central part of our corporate culture. Our goal is to create a safe and healthy work environment in which all employees take responsibility for their own actions and the safety of others.

To establish a strong safety culture, we rely on clear guidelines for action. Our “6 Golden Rules” help us identify risks early on, promote safe behavior, and prevent workplace accidents in the long term. Our long-term goal is zero workplace accidents, and we are continuously working to further develop our safety standards.

We view health as an essential prerequisite for performance, motivation, and satisfaction. For many years now, Treibacher Industrie AG has been supporting its employees with a comprehensive health program. This program includes numerous offerings in the areas of exercise, fitness, back health, smoking cessation, physical therapy, and psychological counseling. Financial incentives are provided to encourage participation in these health-promoting measures.

As a further step, Treibacher has established a Workplace Health Promotion program in collaboration with the Austrian Health Insurance Fund (ÖGK). The goal is to integrate health even more strongly and sustainably into everyday work life, to create an environment that promotes health, and to further strengthen the health literacy of all employees.

- The focus areas of our health promotion efforts include:
- Promoting health awareness and health literacy
- Supporting healthy behaviors
- Improving working conditions to prevent physical and mental strain
- Establishing sustainable health programs and preventive measures
- Increasing motivation and employee satisfaction
- Reducing absenteeism due to illness

By consistently linking occupational safety, our health program, and workplace health promotion, we make a significant contribution to the well-being of our employees and to the sustainable development of our company.



SDG 4: QUALITY EDUCATION

Treibacher Industrie AG is committed to education and the development of future skilled workers in a variety of ways. At our in-house apprentice training center, approximately 40 apprentices are trained in four different trades. In addition, we promote the ongoing professional development of our employees through a comprehensive range of training and continuing education programs offered as part of the Treibacher Course Catalog.

In addition, we work closely with schools, universities of applied sciences, and universities. The Industrie-HAK Althofen, which was established in collaboration with regional companies, combines business education with a focus on industry and technology. Treibacher supports this educational model through contributions to tuition, internships, and work-based learning opportunities. We also have partnerships with institutions such as the HTL Lastenstraße.

With approximately 35 plant tours per year, we provide high school and college students with insights into industrial processes, the practical application of scientific knowledge, and the diverse job and career opportunities within our company.

Together with the BORG Auer von Welsbach and the municipality of Althofen, we also award the annual Auer von Welsbach Prize. In this initiative, our employees contribute their expertise to inspire young people’s enthusiasm for chemistry, physics, and technical innovations, and to foster a lasting interest in STEM subjects.



SDG 7: AFFORDABLE AND CLEAN ENERGY

As an energy-intensive industrial company, Treibacher Industrie AG is constantly working to optimize its energy consumption and increase the share of renewable energy. Improving energy efficiency is firmly embedded in the company's culture and is supported by ongoing investments and numerous improvement projects throughout the production processes.

Since 2021, Treibacher Industrie AG has been sourcing its electricity exclusively from renewable sources. With the commissioning of the Treibacher Energy Park, this commitment has been further expanded. One of Carinthia's largest photovoltaic systems spans seven hectares, has a capacity of 7,265 kWp, and makes a significant contribution to the site's own electricity supply. This strengthens the site's security of supply while reducing its dependence on external electricity supply.

The investment of approximately 130 million euros in a new recycling plant, which is consistently geared toward a circular economy, also has a positive effect on the energy balance of Treibacher Industrie AG. By converting the resulting process waste heat into electricity, the plant can cover up to 15% of the company's electricity needs at full capacity, thereby further increasing the site's energy efficiency and self-sufficiency.

In addition, Treibacher is actively involved in the development of forward-looking hydrogen solutions. As a partner in the Hydrogen Valley project, the company is supporting the establishment of a regional hydrogen economy. As part of the project, an electrolysis plant is being built in St. Veit to produce green hydrogen, the use of which is intended to contribute to the decarbonization of industrial processes. For Treibacher, this participation is an important step toward further developing sustainable production technologies and reducing its own CO_2 emissions in the long term.

In addition to expanding renewable energy, the company is developing innovative materials for the energy transition. These include, in particular, hydrogen storage alloys and materials for modern energy storage solutions, which are key building blocks of a sustainable and climate-friendly energy supply for the future. The expansion of renewable energy sources, the improvement of energy efficiency, and the development of sustainable technologies are thus central components of Treibacher Industrie AG's sustainability strategy.



SDG 9: INDUSTRY, INNOVATION AND INFRASTRUCTURE

Innovation is a key driver of Treibacher Industrie AG's long-term competitiveness. As part of our innovation management, the Inno-Hub works in close alignment with corporate strategy on a front-end program to identify and develop new growth areas and business opportunities. This program is based on our guiding principles for innovation, from which specific areas of innovation are derived.
These topics are addressed by interdisciplinary innovation teams composed of employees from various divisions of the company. In this way, ideas are evaluated at an early stage, further developed, and translated into concrete projects.
Our innovation activities focus in particular on three areas:

- Development of innovative materials to support the energy transition
- Promotion of the circular economy and resource efficiency through the use and recovery of material streams
- Continuous development and strategic use of existing production facilities to increase efficiency and competitiveness

In addition to innovations in products and processes, we also make targeted investments in modern infrastructure. The logistics center, which began operations in 2022, has sustainably strengthened the site's logistical capabilities. At the same time, transport routes on the factory grounds have been optimized and traffic congestion in the vicinity of the site has been reduced. Modern logistics infrastructure thus contributes both to increased efficiency and to a more sustainable management of material and goods flows.



SDG 12: RESPONSIBLE CONSUMPTION AND PRODUCTION

The efficient use and recovery of resources is an essential component of Treibacher Industrie AG's innovation strategy. In line with our guiding principle of innovation—the circular economy—we continuously invest in technologies that recover valuable materials from industrial material streams and make them reusable. A milestone in this area is the new recycling plant for spent catalysts from the petroleum industry. With an investment of approximately 130 million euros, a state-of-the-art facility was built that enables the recovery of critical raw materials and strategically important metals. This keeps valuable resources in circulation and reduces dependence on primary raw materials. The recovery of these materials makes a significant contribution to resource conservation and to the security of supply for European value chains. At the same time, Treibacher supports the implementation of a functioning circular economy and helps to significantly reduce the need for primary raw material extraction. In addition, consistent conflict minerals management, sustainable procurement processes, and continuous improvement in production ensure that environmental, social, and economic aspects are taken into account throughout the value chain.



SDG 13: CLIMATE ACTION

Climate protection is an essential component of Treibacher Industrie AG's sustainability strategy. As part of its climate protection policy, the company is committed to the gradual decarbonization of its energy-intensive production processes. The goal is to continuously reduce greenhouse gas emissions, increase energy efficiency, and further expand the share of renewable energy.

To achieve these goals, Treibacher continuously invests in optimizing energy-intensive production processes, utilizing industrial waste heat, and expanding renewable and secondary energy sources. In addition, new low-emission technologies are evaluated, and their potential for industrial applications is assessed. These climate protection measures are embedded in the 2030 Corporate Strategy and are supported by key performance indicators, environmental programs, and continuous improvement processes.

In addition to reducing its own emissions, Treibacher contributes to the transition toward a climate-friendly economy by developing innovative materials for energy storage, hydrogen applications, and other future technologies. In this way, the company combines sustainable growth with long-term responsibility for climate protection and supports the goals of Sustainable Development Goal 13.